

# KENTUCKY CHILD LABOR LAW

## HOURS OF WORK PERMITTED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

AGE	MAY NOT WORK BEFORE	MAY NOT WORK AFTER	MAXIMUM HOURS WHEN SCHOOL IS IN SESSION	MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION
14 & 15 YRS.	7:00 AM	7:00 PM   (9:00 PM June 1 through Labor Day)	3 Hours per day on a school day 8 hours per day on a nonschool day 18 hours per week	8 hours per day  40 hours per week
16 & 17 YRS.	6:00 AM	10:30 PM, proceeding a school day/ 1:00 AM preceding a nonschool day	6 Hours per day on a school day 8 Hours per day on a nonschool day *30 Hours per week (see asterisk below)	NO RESTRICTIONS

\*A minor cannot work more than thirty (30) hours in any one (1) work week when school is in session, except that a minor may work up to forty (40) hours in any one (1) work week if a parent or legal guardian gives permission in writing, and the principal or head of the school the minor attends certifies in writing that the minor has maintained at least a 2.0 grade point average in the most recent grading period. School certification shall be valid for one (1) year unless revoked sooner by the school authority. The parental permission and school certification shall remain at the employer's place of business.

Minors under 18 years of age shall not be permitted to work more than five (5) hours continuously without an interval of at least thirty (30) minutes for a lunch period.

Definitions: Section 1. (1) "School in session" means that time as established by local school district authorities, pursuant to KRS 160.290.

Minors 14 but not yet 16 years of age may NOT be employed in: Any manufacturing, mining, or processing occupations, including occupations requiring the performance of any duties in work rooms or work places where goods are manufactured, mined, or otherwise processed; occupations which involve the operation or tending of hoisting apparatus or any power-driven machinery other than office machines; operation of motor vehicles or service as helpers on such vehicles; public messenger service; occupations in connection with: Transportation of persons or property by rail, highway, air, water, pipeline, or other means, warehousing and storage, communications and public utilities, construction (including demolition and repair).

## **OCCUPATIONS PROHIBITED FOR ALL MINORS UNDER 18 YEARS OF AGE**

- 1. Occupations in or about Plants or Establishments Manufacturing or Storing Explosives or Articles containing Explosive Components**
- 2. Motor Vehicles Driver and Outside Helper**
- 3. Coal Mine Occupations**
- 4. Logging or Sawmill Operations**
- 5. Operation of Power-Driven Woodworking Machines**
- 6. Exposure to Radioactive Substances**
- 7. Operation of Power-Driven Hoisting Apparatus**
- 8. Operation of Power-Driven Metal Forming, Punching, and Shearing Machines**
- 9. Mining, Other than Coal**
- 10. Slaughtering, Meat Packaging or Processing, or Rendering**
- 11. Operation of Bakery Machines**
- 12. Operation of Paper Products Machines**
- 13. Manufacture of Brick, Tile and Kindred Products**
- 14. Operation of Circular Saws, Band Saws, and Guillotine Shears**
- 15. Wrecking, Demolition and Shipbreaking Operations**
- 16. Roofing Operations**
- 17. Excavating Operations**
- 18. In, about, or in connection with any establishment where alcoholic liquors are distilled, rectified, compounded, brewed, manufactured, bottled, sold for consumption or dispensed unless permitted by the rules and regulations of the Alcoholic Beverage Control Board (except they may be employed in places where the sale of alcoholic beverages by the package is merely incidental to the main business actually conducted).**
- 19. Pool or Billiard Room**

<b>PROOF OF AGE REQUIRED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE</b>
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**For Further Information Contact:**

**KENTUCKY DEPARTMENT OF LABOR  
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**POST THIS ORDER WHERE ALL EMPLOYEES MAY READ**

"No individual in the United States shall, on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any program or activity under the jurisdiction of the Kentucky Department of Labor."

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